Health and Safety Policy

At VLGC our objective is to maintain a safe and healthy environment for our employees, club members, visitors, and contractors working on the site. To achieve this, we will:-

* As a minimum satisfy all relevant legal requirements for health and safety.
* Measure our health and safety performance and put in place measures to continuously improve on that performance.
* Assess risk by carrying out risk assessments.
* Where additional risk control measures are identified implement these as required.
* Employ staff competent to carry out their duties, particularly where health and safety is involved.
* Carry out training of staff as required to ensure competence. This includes those responsible for accident and emergency response (e.g. first aid and fire safety)
* Create a culture where the reporting of accidents, near misses and health and safety concerns is actively encouraged. Record and investigate these and implement corrective action as required.
* Ensure that contractors working on site apply the same standards as we do. As a minimum, contractors are required to supply method statements and risk assessments for work to be carried out
* Where control measures have not reduced risks to an absolute minimum, ensure that details of hazards remaining are communicated to staff and others on the course.

**Signed: Board of Directors Date: 31st October 2024**

**J S O Jones  
Steve Cooke  
Gary Tweedie  
Andy Nicholls**